

Discovering Your Spiritual Gifts

☞ Please note on the accompanying answer sheet (page 7) the extent to which each statement listed below reflects your life experiences.

☞ This test is a reflection of who you are, not what you would like to be. Be aware that your first inclination is probably the most accurate. There are no wrong or right answers.

☞ **Be sure to write your answers on the *Answer sheet* (page 7), and not the *Interpretation sheet* (page 8). Page 8 will be used later.**

1. I seem to be able to make the right decision in difficult situations.
2. I am interested in a wide variety of subjects.
3. I have seen God do fantastic works as a result of prayer.
4. I have a strong desire to communicate God's truth to other people.
5. I can often sense when someone is being honest or not.
6. I am gifted at starting and completing projects on my own.
7. I understand and communicate well the basic teachings of Scripture.
8. It is enjoyable for me to work with my hands.
9. Generally, I am neat and well organized.
10. Although others don't notice, I can often tell when someone is troubled or depressed.
11. God has enabled me to consistently and generously invest in His work.
12. I find that people often look to me for guidance.
13. I am deeply moved by the needs or privation of suffering people.
14. With most people I experience a natural ease in talking about God and Christ.
15. I feel a strong responsibility for the well being of those Christians committed to my care.
16. I enjoy meeting new people and making them feel comfortable.
17. I have a knack for keeping my mouth shut at the right time and for speaking up at the appropriate time.
18. I enjoy researching subjects where I have special interest as thoroughly as I can.

19. I exercise great confidence in the promises God reveals in His Word.
20. God has given me the ability to effectively impart the Bible's message to small or large groups of people.
21. I am able to see through a phony.
22. I enjoy being involved in cross-cultural situations.
23. It gives me great satisfaction to guide others into the truth of God's Word.
24. When I see someone needs assistance, I enjoy filling that need.
25. I enjoy working with and through followers to achieve church or organizational goals.
26. A number of people have remarked that I have been an encouragement to them.
27. It gives me great joy to help a Christian worker who is in financial need.
28. I do well at planning and organizing a project.
29. I am moved to become involved in the needs of those around me.
30. I have a deep desire to share the message of Christ with my non-believing friends.
31. I often help people in the more difficult and "unattractive" phases of their lives.
32. It is very enjoyable for me to have guests and to make them feel at ease and free to share openly.
33. I reverence God and search His plan out for my life.
34. In certain areas I am very well informed.
35. I have seen God do fantastic works as a result of prayer.
36. At times I feel sure how God will bring certain developments to a conclusion.
37. Often before others notice it, I can identify when false teaching is being promoted.
38. I would like to be involved in starting a new church.
39. God has given me the ability to clearly and concisely impart the truth of his Word to those who want to learn.
40. Behind the scenes support is what I do best.
41. God has given me the ability to see the overall picture, especially in an organization.
42. I get a special thrill out of lifting someone's spirits.
43. I enjoy investing my resources in projects that effectively further the cause of Christ.

44. It is exciting for me to set the pace for a group of people.
45. When I see a person in need I desire to fulfill it.
46. I long to attract non-Christians to the Person of Christ.
47. I have been effective in gently drawing people away from false goals.
48. It fulfills me to use my home for the benefit of those outside my immediate family.
49. It is my policy to carefully reflect and evaluate the necessary information before I make decisions.
50. People often look to me for important information.
51. I normally overcome fear and discouragement by remembering God's love, and care for my life.
52. I feel it is better to speak out loud and clear when things are not in order than to politely wait for disaster.
53. Sometimes for no apparent reason, I am able to sense when someone may be in trouble.
54. Pioneering something new appeals to me.
55. I am able to organize material well for the purpose of teaching.
56. It is fulfilling to me to assist people with their physical needs.
57. People often ask my advice about decisions that pertain to goals we share in common.
58. God has given me the ability to speak on an individual basis to a person's most pressing need.
59. A major objective in my life-style and money management is to use my earnings for the Lord's work.
60. God has given me the ability to motivate others to strive toward common goals.
61. It gives me satisfaction to alleviate anyone's suffering.
62. I want to befriend non-Christians and help them receive Christ.
63. People feel relaxed and at ease in my presence.
64. I would enjoy organizing receptions or luncheons for outside groups at our church.
65. People often ask my opinion for solving problems or handling difficulties.
66. I continue to delve deeper and deeper into the teaching of Scripture.

67. I look forward to the moving of God with great anticipation.
68. I am able to take difficult passages of Scripture and make them clear and understandable to most people.
69. God has granted me the ability to see "below the surface" with most people.
70. I work well with or without a team.
71. I am able to create a hunger in others for the truth of the Word.
72. It is enjoyable for me to work on a project where I can help with physical arrangements.
73. I enjoy observing and regulating a number of different, interrelated activities.
74. People who want to renew and strengthen themselves seek my advice.
75. I consider all that I own to belong to God and myself as a steward.
76. I do well at setting goals that are achievable through a team effort.
77. It would be fulfilling for me to comfort sick people or prisoners.
78. People often ask my opinion for solving problems or handling difficulties.
79. I am deeply concerned about the spiritual growth and nurture of new believers.
80. It is sometimes exciting for me to have people "drop in" for a visit.
81. I use my influence to further honest yet peaceful and harmonious relationships.
82. I have the capacity to study and discover what Scripture is teaching on my own.
83. I often visualize God's goals and then I overcome obstacles in working toward them.
84. I often sense spiritual danger before other people.
85. I often can tell whether a new idea or plan is spiritually motivated or not.
86. I believe God could use me to build His church in a brand new way.
87. I notice change in other's attitudes and values when I have the chance to teach.
88. I like to use my skills to help others.
89. I am good at enabling activities to run smoothly.
90. I have seen a number of people accept my advice and even change the direction of where they were moving after conferring with me.
91. Often I have a sense of freedom and spontaneity in my giving.

92. I would feel very good about guiding a group of people to achieve this common goal.
93. I would feel fulfilled helping the homeless and indigent.
94. I am so concerned about friends who don't believe in Christ that I make opportunities to share my faith with them.
95. God has enabled me to accurately sense the need of certain groups that I have been in.
96. I can make a stranger feel at ease in my house.
97. I try to relate to people on their level of understanding and maturity.
98. I readily enjoy researching topics and reading books to gain a better understanding.
99. I feel very encouraged and excited with others who pray much for needs and people.
100. I am not afraid to speak out against evil.
101. People affirm that I distinguish well between falsehood and spiritual truth.
102. I can adjust well to new and unfamiliar situations.
103. I like to relate Biblical teaching to life.
104. I often do "unimportant" tasks because they need to be done.
105. I can enable people to work well together toward a common goal.
106. I have been used to strengthen weak or indecisive people.
107. I derive great joy from helping someone in need.
108. When no one emerges I often find that I assume responsibility in a group.
109. It hurts me to see others hurting even when they deserve it.
110. Even when I am alone with many non-Christians, I feel the Lord strengthen me so that I may win some to Christ.
111. I enjoy guiding a group toward growth and depth in their knowledge of Christ.
112. It makes me feel good to use my home to provide food and lodging to those in need.

ANSWER SHEET

Much = 3

Some = 2

Little = 1

None = 0

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INTERPRETATION SHEET

Below are numbered boxes that correspond with your *Spiritual Gifts Inventory Answer Sheet*. Take the answers from page 34 and transfer each one to the corresponding box number on this page. Next, add the numbers horizontally and place that figure in the total box. The number in the *Total* box will show your strongest gifts in relative numerical terms.

							Total	Gift
1	17	33	49	65	81	97		Wisdom
2	18	34	50	66	82	98		Knowledge
3	19	35	51	67	83	99		Faith
4	20	36	52	68	84	100		Prophecy
5	21	37	53	69	85	101		Discernment
6	22	38	54	70	86	102		Apostleship
7	23	39	55	71	87	103		Teaching
8	24	40	56	72	88	104		Helps (Service)
9	25	41	57	73	89	105		Administration
10	26	42	58	74	90	106		Encouragemen t
11	27	43	59	75	91	107		Giving
12	28	44	60	76	92	108		Leadership
13	29	45	61	77	93	109		Mercy
14	30	46	62	78	94	110		Evangelism
15	31	47	63	79	95	111		Shepherding
16	32	48	64	80	96	112		Hospitality

1. **Wisdom:** The divinely enabled capacity to effectively apply knowledge to everyday life.
2. **Knowledge:** The divinely enabled ability to acquire and analyze information.
3. **Faith:** The divinely enabled capacity to perceive God's will and to obey him with unwavering trust in an appropriate fashion, usually demonstrated with deep prayer.
4. **Prophecy:** The divinely empowered ability to publicly declare God's truth in an appropriate fashion for the purpose of repentance, comfort, and edification.
5. **Discernment:** The divinely enabled capacity to perceive the difference between truth and error.
6. **Apostleship:** The divinely empowered capacity to start new works for the Lord and to guide their development.
7. **Teaching:** The divinely enabled skill to correctly understand and clearly communicate the Word and doctrine of God with the purpose of achieving application in the lives of the hearers.
8. **Helps (Service):** The divinely enabled capacity to perform physical tasks in the Body of Christ while perceiving their spiritual significance.
9. **Administration:** The divinely empowered ability to oversee, harmonize, and coordinate the differing functions and procedures of a church Christian organization and to bring about more effectiveness.
10. **Encouragement:** The divinely enabled skill to comfort, build up and strengthen those who are downhearted or vacillating in their faith.
11. **Giving:** The divinely enabled capacity to invest money, time and resources in the work of the Lord with joy and good will.
12. **Leadership:** The divinely empowered capacity to recruit, motivate, and lead people to accomplish the work of the Lord.
13. **Mercy:** The divinely inspired attitude and ability to demonstrate compassion and effective ministry to those who are suffering.
14. **Evangelism:** The divinely inspired attitude and ability to seek out those who do not know Christ and to effectively share the life and message of salvation with them.
15. **Shepherding:** The divinely inspired ability to guide, care for and nurture people as they

grow in their faith.

16. Hospitality: The divinely enabled capacity to provide food, shelter, and warm acceptance to those who are new or in need.

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